

## **Health & Safety Policy Statement**

As a leader of the community that it serves, North Yorkshire County Council recognises and accepts the financial and legal responsibilities and duties that it has for the health, safety and welfare of its employees and others affected by the County Council's activities.

The County Council's commitments are:

- To prevent injury and ill health associated with the County Council's activities
- To provide a healthy and safe working environment
- To promote a positive health and safety culture throughout the organisation
- To satisfy applicable legal and other requirements
- To control health and safety risks through applying a hierarchy of control
- To continually improve the County Council's health and safety management system and performance
- To engage employees in developing and implementing a joint approach to the management of health, safety and welfare
- To set health and safety objectives and monitor their achievement

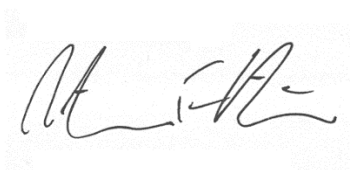
As Chief Executive, I am committed to integrating health and safety into decision making and risk management processes within the County Council. The Corporate Directors will support me in this role and, together with the Management Board and Directorate Management Teams, will ensure the effective leadership of health and safety for the County Council and others affected by the Council's activities.

Employees with management responsibilities will ensure that all significant risks are properly assessed, controlled and any measures implemented to mitigate risk are appropriately monitored. We regularly review these assessments, to ensure that the County Council complies with legal requirements and strives to achieve best practice.

We will maintain arrangements to consult employees, trade union representatives and others who may be affected by County Council activities, to encourage a joint approach to the management of health, safety and welfare.

The County Council expects all employees and those undertaking work on behalf of, or in partnership with, the County Council to take reasonable care of their own health and safety, for the health & safety of others and to co-operate with the County Council in the performance of its moral and statutory duties.

The County Council will monitor health and safety performance and review its policies and procedures to ensure the achievement of best practice in all aspects of health and safety management.



Richard Flinton, Chief Executive

1<sup>st</sup> June 2016